

Where to Report A Concern

| If the concern relates to: | If the concern relates to: | If the concern involves: | If the concern involves : | If the concern involves: |
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| <ul style="list-style-type: none"> • disability; • Title IX; • religious accommodation • retaliation • or • prohibited discrimination or harassment due to a protected status such as (but not limited to): <ul style="list-style-type: none"> ○ race / color ○ national origin ○ sex / gender ○ religion ○ age ○ physical/mental disability ○ marital status ○ use of workers' compensation ○ sexual orientation ○ military status ○ FMLA/OFLA or other protected leave | <p>any perceived violation of the Code of Conduct or other OHSU policy, including <i>but not limited to</i>:</p> <ul style="list-style-type: none"> • concerns regarding the health system • research/ scientific misconduct • conflict of interest • acceptance of gifts • compliance with laws, regulations • whistleblowing • information privacy / security or <p>If you want to remain anonymous in reporting a concern, call the Integrity Hotline.</p> | <p>employees and relates to:</p> <ul style="list-style-type: none"> • undesirable workplace behavior • general disrespect • a possible Code of Conduct violation • collectively bargained contract questions | <p>potential or actual workplace violence, including <i>but not limited to</i>:</p> <ul style="list-style-type: none"> • assault • threats • intimidation • information about criminal conduct • other related concerns <p>In addition, it may be appropriate to contact other resources not listed here.</p> | <ul style="list-style-type: none"> • workers' compensation • property damage claims |
| <p>Contact AAEO at 503-494-5148 <i>You may also contact your HR Business Partner, 503-494-8060</i></p> | <p>Contact Integrity at 503-494-8849 Integrity Hotline: 877-733-8313</p> | <p>Contact your HR Business Partner at 503-494-8060 or call your union</p> | <p>Contact Public Safety at 503-494-7744</p> | <p>Contact Risk Management at 503-494-7189</p> |
| <p>Legal Department</p> <ul style="list-style-type: none"> • Legal may become involved in any of the above circumstances. • If you receive notice of a tort claim or a BOLI or EEOC complaint or a lawsuit, contact Legal <i>immediately</i> at 503-494-5222. | | | | |
| <p>Students with Disabilities For accommodation requests, contact the Office for Student Access at 503-494-0082.</p> | | | | |