



Center for Diversity &
Multicultural Affairs

1. American Association of Nurse Anesthetists

<http://www.aana.com/>

Founded in 1931, the American Association of Nurse Anesthetists (AANA) is the professional association for more than 37,000 Certified Registered Nurse Anesthetists (CRNAs) and student nurse anesthetists. CRNAs are advanced practice nurses who are the hands-on providers of 30 million anesthetics given in the United States each year. They administer every type of anesthetic, work in every type of practice setting, and provide care for every type of surgery or procedure, from open heart to cataract to pain management.

2. American Medical Association (AMA)

<http://www.ama-assn.org/ama/home/index.shtml>

The American Medical Association helps doctors help patients by uniting physicians nationwide to work on the most important professional and public health issues.

3. American Society of Hispanic Psychiatry

<http://americansocietyhispanicpsychiatry.com/>

The American Society of Hispanic Psychiatry (ASHP) fosters multidisciplinary collaborations in mental health treatment with a particular focus on Latino Populations. Members are psychiatrists, psychologists, and other mental health workers.

4. Annual Biomedical Research Conference for Minority Students

<http://www.abrcms.org/page04a.html>

ABRCMS gives students an opportunity to present their research through poster or oral presentations and expand their scientific and professional development knowledge through innovative sessions, as well as networking opportunities. Participants also learn about graduate schools, summer research opportunities, and postdoctoral fellowships by participating in the exhibits program encompassing over 400 representatives.

5. Asian Association of Oral and Maxillofacial Surgeons

<http://www.asianaoms.org/>

Asian Association of Oral and Maxillofacial Surgeons (Asian AOMS) is a not-for-profit professional association. Asian AOMS aims to improve the quality and standards of the specialty of Oral and Maxillofacial Surgery and is committed towards promoting academic and clinical excellence amongst oral and maxillofacial surgeons in the Region. Asian AOMS is affiliated to the International Association of Oral and Maxillofacial Surgeons.

6. Association of American Indian Physicians

<http://www.aaip.org/>

The Association of American Indian Physicians (AAIP) was founded in 1971 as an educational, scientific, and charitable non-profit corporation. A group of fourteen American Indian and Alaskan Native physicians sought to establish an organization that would provide both support and services to the American Indian and Alaskan Native communities.

7. Association of Black Cardiologists

<http://www.abccardio.org/>

Founded in 1974, the Association of Black Cardiologists, Inc., (ABC) is a nonprofit organization with an international membership of over 600 health care professionals. The ABC is dedicated to eliminating the disparities related to cardiovascular disease in all people of color. Today, the ABC's public and private partnerships continue to increase our impact in communities across the nation. The Association of Black Cardiologists, Inc. is fully accredited by the Accreditation Council for Continuing Medical Education (ACCME).

8. Association of Black Women Physicians

<http://www.blackwomenphysicians.org/>

The Association of Black Women Physicians is an organized network of Black women physicians committed to the improvement of public health and welfare, through the advancement of knowledge concerning women and the community health. We serve as a philanthropic source of funds to individuals and projects related to the health concerns of the Black community. We endeavor to enhance the personal and professional quality of life of present and future Black women physicians.

9. Association of Hispanic Health care Executives

<http://www.ahhe.org/>

The Association of Hispanic Healthcare Executives (AHHE) was founded in 1988 as a national voluntary organization seeking to foster programs and policies to increase the presence of Hispanics in health administration professions. AHHE is the first organization devoted exclusively to Hispanic healthcare executives and to the education of the healthcare industry about the Hispanic healthcare marketplace.

10. Association of staff Physician Recruiters (ASPR)

<http://www.aspr.org/>

The Association of Staff Physician Recruiters (ASPR) is a growing professional organization comprised of more than 1,000 in-house Physician Recruiters. Our members recruit physicians and other healthcare providers to staff the hospitals, clinics, and managed care organizations where they are employed. Our membership of 1,000 + spans the United States and Canada. The members of ASPR aim to find physicians the best jobs for their professional goals, families and lifestyles.

11. Black Psychiatrists of America

<http://www.blackpsych.org/>

The Black Psychiatrists of America (BPA) was created in 1969. The struggles, social conditions of Black Americans, professional experiences and the barriers faced by black psychiatrists provided the thrust for its creation.

The direction of the BPA is dictated by the growth of our organization and the present dilemmas facing African Americans. The initial and continuing philosophy is to effect change in American psychiatry for the betterment of African Americans and the country as a whole. The Black Psychiatrists of America has evolved over thirty years and is structured to meet the challenges of the 21st century in the areas of health care and problematic social conditions.

12. Chinese American Medical Society

<http://www.camsociety.org/>

The Society was conceived by a small group of Chinese physicians who met informally in New York City. In 1964, a formal organization called the American Chinese Medical Society (ACMS) was established. In 1986, the name was changed to Chinese American Medical Society (CAMS). The Society is incorporated as a non-profit, charitable, educational, and scientific society. The founders of the Society and the current membership have been guided by the following objectives:

13. Diverse Issues in Higher Education

<http://diverseeducation.com/home.html>

Diverse: Issues In Higher Education stands alone as the only source of critical news, information and insightful commentary on the full range of issues concerning diversity in American higher education. Diverse began writing about diversity in higher education long before diversity and multiculturalism became a “hot button” issue. Today, our mission remains as true as it was 25 years ago: to provide information that is honest, thorough and balanced. We seek, through traditional and nontraditional mediums, to be change agents and generate public policies that resolve inequities that still exist today. In fulfilling our mission, we believe we are helping to build the educational, cultural, social and economic structures necessary to allow every individual to reach his or her full potential, and thus contribute to the greater good of their community and the nation at-large.

14. Gay and Lesbian Medical Association (GLMA)

www.glma.org

The Gay and Lesbian Medical Association (GLMA) is the world's largest and oldest association of lesbian, gay, bisexual and transgender (LGBT) health care professionals. GLMA was founded in 1981 as the American Association of Physicians for Human Rights with the mission of ensuring equality in health care for LGBT individuals and health care professionals. Today, there is still considerable ignorance about LGBT health issues, with many assuming that LGBT health involves only HIV/AIDS. In fact, the full scope of the LGBT health agenda includes breast and cervical cancer, hepatitis, mental health, substance abuse, tobacco use, depression, access to care for transgender persons, and other concerns.

15. Hispanic Nurses Association

<http://www.thehispanicnurses.org/>

The National Association of Hispanic Nurses (NAHN) was founded in 1975 by Ildaura Murillo-Rohde, PhD, RN, ND, FAAN. It evolved out of the Ad Hoc Committee of the Spanish-Speaking/Spanish Surname Nurses' Caucus, which was formed during the American Nurses Association convention in San Francisco in 1974. In 1976, the organization became the National Association of Spanish-Speaking / Spanish-Surnamed Nurses, which was renamed as the National Association of Hispanic Nurses in 1979.

16. Hispanic Outlook in Higher Education

<http://www.hispanicoutlook.com/>

For almost 20 years, **The Hispanic Outlook in Higher Education Magazine** has been a top information news source and the sole Hispanic educational magazine for the higher education community, and those involved in running our institutions of higher learning.

17. *Insight into Diversity*

<http://www.insightintodiversity.com/>

For 35 years, INSIGHT Into Diversity (formerly Affirmative Action Register) has been connecting diverse professionals with institutions and businesses that embrace a workforce that reflects our world. Created as a national recruitment publication, INSIGHT Into Diversity was originally intended to help employers comply with equal opportunity employment legislation.

18. *Institute for Diversity in Health Management*

<http://www.diversityconnection.org/>

In 1994, the American College of Healthcare Executives (ACHE), the National Association of Health Services Executives (NAHSE), and the American Hospital Association (AHA) responded to the lack of diversity in the healthcare management ranks by founding the Institute for Diversity in Health Management (IFD).

19. *Latin American Health Institute*

<http://www.lhi.org/lhi/?CFID=30413598&CFTOKEN=78493541>

The Division of Family Services & Community Health is responsible for delivering services to the Latino community of Boston, as well as our two regional offices in Brockton and Lowell.

Despite deep cuts in state allocations for community health and preventive services, LHI continued to serve in excess of 25,000 Latin American and other minority families and individuals through culturally competent and linguistically appropriate community health, mental health, and substance abuse services. All these services are provided by LHI's Division of Family Services and Community Health and its division units: Community Health, Clinical Services, and Social Services.

20. *Mexican American Hispanic Physicians Association*

<http://www.mapa-sa.org/>

The Mexican American/Hispanic Physicians Association* (MAHPA) is committed to assisting and empowering students, underrepresented in the health professions, to pursue medical and healthcare careers. By encouraging students to enter health professions, we strive to improve the delivery of health care services to the medically underserved.

21. *Minority & Women Doctoral Directory*

<http://www.mwdd.com/>

For 19 years the Minority and Women Doctoral Directory has been a valuable resource for universities seeking to recruit women and minority Ph.D.s. into their faculties. We are currently making changes to the Directory that will enhance its value as a faculty recruitment resource.

22. National Association for Health Care Recruitment

<http://www.nahcr.com/>

Where can you get "one-stop shopping" in today's hectic health care world? At NAHCR, that's where. We have the best network out there, member-to-member and also via a quick call to our National Office. With over 50 chapters nationwide you can get "connected" to another member in any region who can help you or find a variety of resources by calling our headquarters.

23. National Association of Hispanic Nurses

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24. National Black Nurses Association, Inc.

<http://www.nbna.org/>

The National Black Nurses Association is fortunate to have great nursing leaders among its leadership in a variety of areas. The summary below is just an example of the signature programs and activities that draw African American nurses to NBNA. These programs help NBNA members grow stronger as they seek to provide culturally competent health care services in our communities.

25. National Center on Minority Health and Health Disparities

<http://ncmhd.nih.gov/>

While the diversity of the American population is one of the Nation's greatest assets, one of its greatest challenges is reducing the profound disparity in health status of America's racial and ethnic minorities, Appalachian residents, and other health disparity populations, compared to the population as a whole. And although some of the causes of disparate health outcomes, such as differences in access to care, are beyond the scope of biomedical and bio-behavioral research, the National Institutes of Health (NIH) can play a vital role in addressing and easing health disparities involving cancer, diabetes, infant mortality, AIDS, cardiovascular illnesses, and many other diseases. Accordingly, the NIH has made health disparities a priority.

26. National Hispanic Chamber of Commerce

http://www.nhcch.com/index.php?option=com_frontpage&Itemid=1

The National Hispanic Chamber of Commerce on Health is dedicated to advocating, promoting and expanding programs and policies which will support the business development goals of Latino businesses in the hospital, pharmaceutical, managed care, insurance, and medical industries.

27. National Hispanic Medical Association

<http://www.nhmamd.org/>

Established in 1994 in Washington, DC, the National Hispanic Medical Association is a non-profit association representing 36,000 licensed Hispanic physicians in the United States. The mission of the organization is to improve the health of Hispanics and other underserved populations. As a rapidly growing national resource based in the nation's capital, NHMA provides policymakers and health care providers with expert information and support in strengthening health service delivery to Hispanic communities across the nation. At its inception, NHMA held strategic planning meetings with physicians in five cities of the country, identifying the most critical issues they were facing and we took steps to define a blueprint of future activities in the following areas: delivery system, medical education, research, policy, and communications. In 1997, NHMA began convening its Annual Hispanic Health Conference in March each year in Washington, DC.

28. National Medical Association (NMA)

<http://www.nmanet.org/>

The National Medical Association (NMA) is the collective voice of African American physicians and the leading force for parity and justice in medicine and the elimination of disparities in health. The National Medical Association (NMA) is the largest and oldest national organization representing African American physicians and their patients in the United States. The NMA is a 501(c) (3) national professional and scientific organization representing the interests of more than 30,000 African American physicians and the patients they serve. NMA is committed to improving the quality of health among minorities and disadvantaged people through its membership, professional development, community health education, advocacy, research and partnerships with federal and private agencies. Throughout its history the National Medical Association has focused primarily on health issues related to African Americans and medically underserved populations; however, its principles, goals, initiatives and philosophy encompass all ethnic groups.

29. National Science Foundation

<http://www.nsf.gov/about/glance.jsp>

The National Science Foundation (NSF) is an independent federal agency created by Congress in 1950 "to promote the progress of science; to advance the national health, prosperity, and welfare; to secure the national defense..."

30. Philippine Medical Association

<http://www.pma.com.ph/>

Website under construction

31. SACNAS

<http://www.sacnas.org/>

SACNAS is a society of scientists dedicated to fostering the success of Hispanic/Chicano and Native American scientists—from college students to professionals—in attaining advanced degrees, careers, and positions of leadership

32. Spectrum Publishers Healthcare Diversity & Informatics

http://www.spectrumunlimited.com/index.php?option=com_frontpage&Itemid=1

To bring information, guidance, and inspiration to the nation's minority medical and premed students, as well as enhance the ability of the nation's medical schools' faculty, staff, and administrators to increase the number of underrepresented minorities in medicine.

33. Society of Black Academic Surgeons

<http://www.sbas.net/>

The Society of Black Academic Surgeons can trace its origin to a historic meeting in New Orleans, LA in October of 1987. Present at that meeting were Drs. Arthur Fleming, Claude Organ, Onye Akwari, Eddie Hoover, and Steve Aichele of Davis and Geck. This meeting was arranged to address the role of African-American surgeons in academic surgery. It was abundantly clear that few blacks were involved in academic surgery, there was no organized network of African-American academic surgeons, few young surgeons pursuing academic careers received tenure, and graduates from surgery residency programs other than Meharry or Howard could not easily identify African-American surgeons role models to inspire them to pursue academic careers.

At this inaugural meeting an organization dedicated to promoting more active participation in academic surgery among African-Americans was born and christened as The Society of Black Academic Surgeons. The anagrams "SBAS" by which the organization is commonly referred was contributed by Arthur Fleming, the first president of SBAS.

34. *The Hispanic Outlook in Higher Education Magazine*

<http://www.hispanicoutlook.com/>

For almost 20 years, *The Hispanic Outlook in Higher Education Magazine* has been a top information news source and the sole Hispanic educational magazine for the higher education community, and those involved in running our institutions of higher learning.

Published biweekly, except in June, July and August, when we are on a summer schedule as outlined in our rate card, **H/O** covers events, news, and ongoing trends that affect our multicultural institutions of the 21st century.

35. *The Journal of the American Medical Association*

<http://jama.ama-assn.org/>

JAMA, published continuously since 1883, is an international peer-reviewed general medical journal published 48 times per year. *JAMA* is the most widely circulated medical journal in the world. *JAMA* is published in multiple international editions and languages; the online version is made freely available to institutions in developing countries.

36. *THE MINORITY & WOMEN DOCTORAL DIRECTORY*

<http://www.mwdd.com/>

For 19 years the Minority and Women Doctoral Directory has been a valuable resource for universities seeking to recruit women and minority Ph.D.s. into their faculties. We are currently making changes to the Directory that will enhance its value as a faculty recruitment resource.

37. *The National GEM Consortium*

<http://www.gemfellowship.org/>

Meet your goals through The National GEM Consortium. We are a unique and powerful connection to a national network of universities and employers. This partnership promotes the participation of underrepresented groups in post-graduate science and engineering education and the technical workforce. The employees shaping our nation's ability to remain a global leader in innovation and economic prosperity must fully utilize the talents of all Americans and reflect the country's changing demographics.

38. The National Institute of Mental Health (NIMH)

<http://www.nimh.nih.gov/index.shtml>

The National Institute of Mental Health (NIMH), in response to the demands of the BPA, established the NIMH Center for Minority Group Mental Health Programs. The American Psychiatric Association (APA), the major psychiatric professional organization, was tenaciously challenged by the BPA for its apathy and neglect of psychiatric and social ills confronting African Americans. The political arena continues to be a major focus of concentration for the BPA.

39. The Student National Association (SNMA)

<http://www.snma.org/>

The Board of Directors (BOD) is responsible for the corporate, legal, and financial components of national SNMA and makes decisions regarding SNMA Headquarters staffing, organizational budgeting, and programming.

The BOD is made up of a majority of student officers elected by the House of Delegates (HOD). Professional Board Members are also elected to the BOD to provide guidance and advisement to student leaders. The SNMA Executive Director is a staff Board member who provides organizational continuity. Emeriti members are elected by the HOD as lifetime Board members in recognition of their contributions to SNMA.